

**Annual Conference**

Liverpool 2025

**The Labour Party**

# **CONFERENCE ARRANGEMENTS COMMITTEE**

REPORT 2 to Conference 2025

Monday 29 September 2025

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## CONFERENCE ARRANGEMENTS COMMITTEE (CAC)

Members: Lynne Morris (Chair), Tracey Fussey, Katrina Murray, Alice Perry, Emily Rowles, Vaughan West, Phil Wilson, Mick Murphy

Secretary: Kate Bolger

Assistant Secretaries: Katy Leighton, Chloe Morris, Megan Lambert, Jasmine Hawes

The best way to contact the CAC is by email [cac@labour.org.uk](mailto:cac@labour.org.uk). Appointments must be made via email.

### CAC Daily Reports

Copies will be emailed to delegates each morning and available on the Labour Party website:

[labour.org.uk/resources/annual-conference-reports](http://labour.org.uk/resources/annual-conference-reports)

### TODAY'S AGENDA

<b>Monday – Morning Session</b> Chair: Anu Prashar, Shabana Mahmood	
10.00	<b>Conference reconvenes</b>
10.00	<b>Conference Arrangements Committee</b> <i>Lynne Morris, Chair of the CAC</i>
10.05	<b>Britain Reconnected Debate</b> <i>Yvette Cooper, Foreign Secretary, Pontefract, Castleford and Knottingley MP</i> <i>John Healey, Secretary of State for Defence, Rawmarsh and Conisbrough MP</i> Includes; Peace in the Middle East
11.10	<b>Kickstart Economic Growth Debate</b> <i>Peter Kyle, Secretary of State for Business and Trade, Hove and Portslade MP</i> Includes: Guaranteed Hours

	JLR – Emergency Support for Automotive Supply Chain Workers Industrial Energy Prices
12.00	<b>Rachel Reeves</b> <i>Chancellor of the Exchequer, Leeds West and Pudsey MP</i>
12.45	<b>Conference Adjourns</b>

<b>Monday – Afternoon Session</b> Chair: Peter Mason, Abdi Duale	
14.00	<b>Conference Reconvenes</b>
14.00	<b>Break Down Barriers to Opportunity Debate</b> <i>Bridget Phillipson, Secretary of State for Education, Houghton and Sunderland South MP</i> <i>Pat McFadden, Secretary of State for Work and Pensions, Wolverhampton South East MP</i> Includes; Skills
14.50	<b>Safer Streets</b> <i>David Lammy, Deputy Prime Minister and Secretary of State for Justice, Tottenham MP</i> <i>Shabana Mahmood, Home Secretary, Birmingham Ladywood MP</i>  Includes: Violence Against Women and Girls, Misogyny & Domestic Abuse High Streets
15.45	<b>Kickstart Economic Growth cont...</b> <i>Liz Kendall, Secretary of State for Science, Innovation and Technology, Leicester West MP</i>

	<i>Lisa Nandy, Secretary of State for Culture, Media and Sport, Wigan MP</i>  Includes; AI and Our Rights Public Spending Public Sector Workers
16.55	<b>Votes</b>
17.00	<b>Conference Adjourns</b>

## POLICY SEMINARS

MONDAY MORNING 08.45 – 09.45	
Kickstart Economic Growth	ACC – Meeting Room 12
Break Down Barriers to Opportunity	ACC – Meeting Room 11A
Britain Reconnected	ACC – Hall 2F

TUESDAY AFTERNOON 16.15 – 17.15	
Safer Streets	ACC – Hall 2D
Make Britain a Clean Energy Superpower	ACC – Hall 2F
Build an NHS fit for the Future	ACC – Meeting Room 12

## TIME LIMITS FOR SPEAKERS

Movers of reports, motions and constitutional amendments will be allowed three minutes, with other speakers from the floor allowed two minutes including those planning to second.

Only fully accredited delegates appointed in accordance with the party rules are entitled to move motions on behalf of their organisations.

Motions, reports and rule changes can be formally seconded from the floor without a speech. To maximise participation, contributions are limited to one speech per delegate for the whole of Conference. Those wishing to speak should indicate to the

chair by raising their hand whilst remaining seated. The waving of items to attract attention is not permitted and stewards will enforce this rule.

## BALLOTS AND CARD VOTES

Voting will be in the Ballot Area located in the Atrium outside the Main Hall in the ECL. Delegates' passes will be scanned at the entrance to the Ballot Area. Delegates are reminded that the ballot area will be closed from one hour before the Leader's speech on Tuesday.

Monday	10.00 – 16.00	<b>CAC – CLP Section</b> , voting by CLP delegations <b>CAC – Disabled Members Rep</b> , voting by all delegations <b>CAC – General Section</b> , voting by all delegations <b>NCC – CLP Section</b> , voting by CLP delegations
Tuesday	09:00–13:00	<i>Ballot Room will close one hour prior to the Leader's Speech.</i>

## LEADER'S SPEECH

The Leader's Speech takes place at 2pm on Tuesday. Delegates should continue to use their allocated seat for this session, but please take your seat promptly as empty seats will be filled prior to the start of the session.

## ACCESSIBILITY

If you would like assistance at Conference, please contact the Conference Team in advance on 0345 092 3311 or at [conferenceservices@labour.org.uk](mailto:conferenceservices@labour.org.uk) to discuss your requirements, including mobility aids. Our Disability Co-ordinator will be available throughout Conference and can be contacted on 07545 421 411 from Saturday 27 September. Full details about the facilities and services to assist delegates and visitors with disabilities can be found in the Conference Magazine.

## PRIORITIES BALLOT

The following subject groupings were selected in yesterday's priorities ballot. The full result is printed in Appendix 1.

Animal Welfare	Guaranteed Hours
Cleaning Up Our Communities	Public Sector Workers
High Streets	Subsidiary Companies and Insourcing
NHS Dentistry	Public Spending
Violence Against Women and Girls, Misogyny & Domestic Abuse	AI and Our Rights
Water	Industrial Energy Prices
Skills	Staffing in Adult Social Care

## EMERGENCY MOTIONS

The CAC has agreed that emergency motions from the following organisations will be timetabled for debate:

UNITE

The CAC received 33 from organisations grouped on 'Peace in the Middle East'.

ASHFORD, ASLEF, BATH, BATTERSEA, BOGNOR REGIS AND LITTLEHAMPTON, BROXBOURNE, CANTERBURY, CARSHALTON AND WALLINGTON, CHELSEA AND FULHAM, CHESHAM AND AMERSHAM, COLCHESTER, CROYDON WEST, EARLEY AND WOODLEY, GLASGOW KELVIN, GLASGOW SOUTHSIDE, HACKNEY NORTH AND STOKE NEWINGTON, HACKNEY SOUTH AND SHOREDITCH, KEIGHLEY AND ILKLEY, LABOUR INTERNATIONAL, LEEDS EAST, OLD BEXLEY AND SIDCUP, POPLAR AND LIMEHOUSE, SEFTON CENTRAL, SOUTH CAMBRIDGESHIRE, SOUTH DORSET, SOUTH HOLLAND AND THE DEEPINGS, SOUTH WEST HERTFORDSHIRE, STOCKPORT, TSSA, UNISON, WIRRAL WEST, FELTHAM AND HESTON, SOCIALIST HEALTH ASSOCIATION

Following a meeting with representatives from all organisations, 2 motions have been accepted by the CAC and will be timetabled for debate.

## CARD VOTE BOOKLETS

**CLP delegates** should have collected their card vote booklets from their Region's or Nation's briefing on Sunday. Any questions please visit the Ballot Room.

**Socialist Society delegates** may collect their card vote booklets from the Ballot Room.

**Trade Unions:** political officers have been asked to contact Katy Leighton to arrange collection. Otherwise, each trade union can collect their delegations card votes from the Ballot Room.

Please speak to the staff in the Ballot Room if you lose your card vote booklet or if you have any queries about ballots or voting.

## APPENDIX 1 – PRIORITIES BALLOT RESULT

Subject	CLP Result	Affiliate Result
ANIMAL WELFARE	151,764	11,400
HR POLICIES	5,268	1,893
HIGH STREET	169,427	10,822
IPP SENTENCES	13,058	578
CLEANING UP OUR COMMUNITIES	163,766	10,822
SCHOOL ABSENTEEISM	16,997	0
SKILLS	168,963	10,822
TRAVEL	11,599	0
NHS DENTISTRY	186,893	17,073
GAMBLING	37,773	6,901
VIOLENCE AGAINST WOMEN AND GIRLS, MISOGYNY & DOMESTIC ABUSE	225,042	13,793
WILD CAMPING	1,578	0
WATER	195,743	17,073
LOCAL GOVERNMENT	29,204	2,393
FURNITURE POVERTY	6,542	0
MENOPAUSE	15,493	1,893
AI AND OUR RIGHTS	20,159	1,498,351
GUARANTEED HOURS	4,905	1,497,701
SUBSIDIARY COMPANIES AND INSOURCING	1,289	1,503,952
BRITISH VALUES	27,653	2,950
INDUSTRIAL ENERGY PRICES	9,473	1,497,701



PUBLIC SECTOR WORKERS	6,671	1,497,701
STAFFING IN ADULT SOCIAL CARE	31,442	1,498,929
URBAN PLANNING	5,993	0
PUBLIC SPENDING	10,637	1,497,701
HILLSBOROUGH	5,541	0
COMMUNITY ENERGY	15,918	500
CORPORATE STRUCTURES	24,595	6,901
POSTGRADUATE MEDICAL TRAINING	3,976	0
SMALL BUSINESSES	8,529	500
TAXATION	47,669	1,800
RURAL AND COASTAL COMMUNITIES	30,173	1,078
END OF LIFE CARE	14,118	1,800
LEVESON	11,043	0
DISABLED ACCESSIBLE HOUSING	15,823	1,800
FINANCIAL EDUCATION	6,582	0
TOURISM AND LOCAL ECONOMY	12,112	0
ORGREAVE	15,622	1,800
RIGHT TO BUY	9,675	1,800
CHILD MAINTENANCE	6,766	1,893
SUPPORTING FAMILIES	57,858	12,523
CHILDREN IN CARE AND CARE EXPERIENCED PEOPLE	20,052	2,429
EQUALITY ACT	14,094	0
DIGITAL INCLUSION	6,933	0
SKILLED WORKER VISAS	8,004	1,893
HIGHER EDUCATION	27,648	650

## **APPENDIX 2 – CANDIDATE STATEMENTS**

### **Conference Arrangements Committee – CLP Representatives**

#### ABBAS NORI Zahida

Dear Comrades,

I am honoured to put forward my candidacy for the Conference Arrangements Committee a crucial body ensuring that our party conferences are transparent, inclusive, and representative of our members' voices. The CAC is instrumental in shaping the agenda, facilitating fair debate, and upholding the democratic integrity of our policymaking process. With your support, I will work to ensure that our conferences remain accessible, member driven, and impactful.

With over 30 years of grassroots activism and leadership, I have dedicated my life to championing social justice, equality, and the empowerment of marginalized communities. As a Labour Party member for over two decades, I have worked tirelessly to mobilize communities, advocate for progressive policies, and strengthen grassroots engagement. My experience as a **Councillor** since 2006 re-elected with the highest votes in London **alongside** key roles such as Branch Secretary, CLP Women Officer and Conference Delegate, equips me with the insight and expertise to serve effectively. Also, I secured a top 10 position in the final 20th round of the NEC 2024 elections.

If elected, I will ensure that our conference remains a strong platform for policy, progress, and grassroots participation. I would be honoured to have your support.

#### BALLINGHAM Jack

I have been an active Party member since 2018, and have served as a CLP officer for most of this time. From 2022 to 2024, I represented young members on the Party's National Policy Forum, and was elected in 2025 to my local Regional Executive Committee.

I have been a delegate to annual and regional conferences on multiple occasions, and know how important it is for delegates to feel confident and included. As a CAC rep, I would fight particularly for conference to be accessible and welcoming to delegates of all backgrounds, especially for women and young, BAME, disabled and LGBT+ delegates.

Like many members, I am increasingly worried by many decisions the government has taken without heeding concerns from members and the public, and by the decline of Party democracy that has coincided with this. It is crucial that delegates are heard. As a CAC rep, I would work to ensure this is possible. I believe strongly in fairness, transparency and accountability, and will report back to members and make sure their views are reflected at conference.

I am proud to be supported by the Centre Left Grassroots Alliance and Momentum, and ask delegates to also support Jean Crocker.

### CROCKER Jean

On CAC I'd do everything I can for CLPs to be heard at a Conference democratic in all its processes.

After long service on Women's CAC, I understand the pitfalls for members.

If elected I'll press for:

- transparent advice for motion-writers, to help navigate the current considerable constraints to stay 'in order'
- time for CAC to read the motions and make considered decisions without over-reliance on Party advice
- a fair grouping of motions into topic areas with clear titles, for delegates to choose from in the priorities ballot
- emphasis in compositing meetings that elected delegates alone decide the wording of the composite motion, not anyone who may come to give advice
- comments from disabled members to be taken on board; there's no democracy without accessibility I'll be available to answer members' queries, listen to suggestions and report back.
- Women's CAC seven years (Vice-Chair for two)
- Gateshead Central and Whickham CLP: Executive, Branch Vice-Chair, Women's Branch Secretary
- At every Annual Conference in a decade
- University and College Union: campaigned successfully for the precariously employed; NEC; Chair Anti-Casualisation Committee; Disabled Members' Committee

I'm happy to be supported by the Centre Left Grassroots Alliance

### GILL Amandeep

I bring 17 years of experience in global event management, account leadership, and team development, working with high-profile clients such as Gartner, Cisco, Deloitte, and UK Government departments. I have successfully delivered conferences and events for audiences ranging from 100 to 14,000 attendees worldwide, ensuring seamless logistics, financial compliance, and impactful outcomes. My expertise spans budgeting, invoicing, forecasting, and leading cross-functional teams to drive operational excellence.

Within the Labour Party, I have a proven track record of organising and supporting a wide range of events and initiatives. Within Coventry, I've coordinated school visits,

benefit advice sessions and street surgeries while managing digital campaigns and newsletters to enhance outreach. At both branch and CLP level, I have used my skills in logistics, digital design, and volunteer coordination to amplify Labour's presence and engage communities effectively.

I am confident in my ability to arrange conferences that reflect our values, inspire our members, and strengthen our collective impact. Combining professional precision with political commitment, I will ensure that every event runs smoothly, motivates attendees, and drives forward our shared mission for a fairer, stronger society.

#### MILTON Andrew

From 2019 to 2023 I was elected as Social Media Officer for Bristol West CLP and served on the campaign committee. Since the boundary changes I have been SMO for Bristol North West and am an active member of the Executive Committee. I stood in Council Elections for Labour on three occasions.

I have been a union member since the 1980s, holding shop steward and union rep posts. I organised industrial action and represented members in court cases, also negotiating with employers and defeating draconian sickness rules.

As for experience directly relevant to the CAC; I am a qualified Project Manager, the job requires clear and regular communication, documenting and resolving of issues and conflicts, identifying potential risks, assessing their impact and developing mitigation strategies, engaging with stakeholders and managing their expectations.

These are the organisational qualities and experience I hope to bring to the CAC for all the Party, ensuring arrangements are timely, transparent, accessible, and non-discriminatory.

#### OLIVE Alan

Thank you to the many CLPs who nominated me to become a member of the Conference Arrangements Committee.

Conference is the pinnacle of our policy making process and establishes the direction of our party. And so, it should remain.

I joined the party following our defeat in 1983 and have spent my time since then campaigning to get Labour into power, not opposition.

I was an active member of Kingston, Twickenham and Sutton & Cheam CLPs, before joining the party's employ as an Organiser in 1993. I became an Elections Officer before the 1997 General Election and then returned to the regions: as Deputy Regional Director in the East Midlands and Regional Director in the East of England and then London. I retired from working for the party following the 2015 General Election but continued active involvement, most recently as Agent and Campaign Coordinator in my home constituency, Hemel Hempstead – a Labour gain in 2024.

Having attended Labour conferences as a delegate and member of staff, I know how conference works. I want to use that experience to help delegates and the party get the most out of conference.

If you support me, please also support Alice Perry.

Thank you.

#### PERRY Alice

Now, more than ever, it's vital to demonstrate how Labour delivers for the communities we represent.

The Labour Party Conference proves to voters the tangible, positive impact of voting Labour. If elected to the CAC, I will:

- Highlight Labour's achievements: Ensure the conference showcases the best of Labour and the transformative difference we make in government.
- Champion inclusivity: Ensure conference is inclusive and accessible for everyone.
- Engage with voters: Focus on voter needs and concerns. My experience: • Chair of the NEC (2021-2022), Vice Chair (2020-2021)
- National Executive Committee and Equalities Committee member (2014-2022) • Councillor (2011-2022)
- CLP representative on the National Policy Forum (2012-2014)
- CLP representative on the CAC (since 2024)

Visibility matters. On the NEC, I championed initiatives to:

- Promote diversity: Ensure speakers and panels are diverse, reflecting our communities.
- Enhance participation: Increase CLP involvement in debates, fostering a more inclusive environment.

As a CAC member, I actively listened to feedback and worked tirelessly to improve the delegates' conference experience.

I will continue to transparently report back on CAC meetings, like I did with NEC meetings.

A massive thank you to all the CLPs who nominated me.

Please vote for me, and Alan Olive.

#### **Conference Arrangements Committee – Disabled Representative**

#### BIRCH Rob

My name is Rob Birch, I'm proud to stand for the Disabled Members seat on Labour's Conference Arrangements Committee (CAC). As an autistic trade unionist, UNISON NEC

member, and former Labour councillor, I understand the barriers disabled members face in both politics and society.

Conference must be accessible, welcoming, and empowering for all disabled members. Too often, our voices are sidelined, our access needs treated as an afterthought and our lived experiences overlooked. I want to change that.

If elected, I will:

- Champion accessibility in all aspects of Conference – physical, sensory and neurodivergent.
- Push for proper consultation with disabled members on all conference arrangements.
- Stand up for grassroots members, ensuring Conference is democratic and transparent.
- Be a strong voice for fairness, inclusion, and accountability.
- Disabled people are at the sharp end of financial hardship, discrimination, and exclusion. Our movement should lead by example and put disabled members at its heart.
- I will work tirelessly to make Conference a space where every disabled member can fully participate and be heard.

I would be honoured to have your support and your vote.

Solidarity, Rob Birch

POMROY-SMITH Emily

Proudly endorsed by Disability Labour, I'm standing as a passionate campaigner for Disability rights with a deep understanding of the social model of disability, the Equality Act, and issues surrounding disablism.

I'm a disabled woman and mother with firsthand experience of barriers to participation at every level of our party, with a proven track record of advocating for disabled members at conference.

If elected I will ensure that the CAC improves accessibility by:

- Anticipating barriers through site visits by Disability Groups and specialists. • Engaging stakeholders before and during conference.
- Reacting promptly to issues during conference, ensuring swift action and clear communication.
- Responding to post conference surveys with a public report into the issues raised with a clear action plan for resolution.

I'm Chair of my CLP, a proud member of UNITE, Vice Chair of Bath and West Co-operative Party, elected to the UNITE South West Disabled Member's Committee and the Disability Labour executive committee. I have chaired panels at National Conference, including those on the Social Model of Disability and accessible travel.

If elected I would work closely with Disability Labour, affiliates, and our NEC Disabled Members Representative, Ellen, to push forward our collective goals.

#### ROBERTS Barbara

I'm a 63yr old disabled working class socialist. I became a nurse, working in various NHS hospital departments. Born with disabilities, I now mobilise using sticks and a wheelchair.

I joined the Labour Party in 2011. I'm an active member of Hackney South & Shoreditch. I've been the CLP Disability Officer for several years.

I'm one of the vice chairs of the Socialist Health Association.

Also an executive committee member of Disability Labour.

Labour's National Conference is an integral part of the calendar for us members.

I've attended many National Conferences and National Women's Conferences, as both visitor and a delegate. Being a disabled person I've seen firsthand the problems which prohibit full participation caused by accessibility issues, e.g. trip hazards, lack of ramps and non-working lifts. Also incorrect BSL signage and auto-captioning of the speakers.

As your disabled CAC representative, I would work co-productively with the CAC to prevent such issues. Being there for disabled conference goes to address any other needs they have. Thus creating, by adhering to the social model of disability, a welcoming, accessible, safe environment to be in. Where everyone can fully enjoy all the experiences that a Labour Party conference has to offer.

### **Conference Arrangements Committee – General Section**

#### ABBAS NOORI Zahida

Dear Comrades,

I am honoured to put forward my candidacy for the Conference Arrangements Committee a crucial body ensuring that our party conferences are transparent, inclusive, and representative of our members' voices. The CAC is instrumental in shaping the agenda, facilitating fair debate, and upholding the democratic integrity of our policymaking process. With your support, I will work to ensure that our conferences remain accessible, member driven, and impactful.

With over 30 years of grassroots activism and leadership, I have dedicated my life to championing social justice, equality, and the empowerment of marginalized communities. As a Labour Party member for over two decades, I have worked tirelessly

to mobilize communities, advocate for progressive policies, and strengthen grassroots engagement. My experience as a \*\*Councillor since 2006 re-elected with the highest votes in London \*\*alongside key roles such as Branch Secretary, CLP Women Officer and Conference Delegate, equips me with the insight and expertise to serve effectively. Also, I secured a top 10 position in the final 20th round of the NEC 2024 elections.

If elected, I will ensure that our conference remains a strong platform for policy, progress, and grassroots participation. I would be honoured to have your support.

#### ALI Mohammed

I am standing for election to the Conference Arrangements Committee to ensure fairness and integrity in our party. As a Labour member for nine years, I have campaigned extensively during elections, I have been a political and community activist since a young age, and through these experiences, I have engaged directly with our communities, listened to concerns, and advocated for Labour's vision of a fairer society, promoting equality and diversity. Coming from a working-class background, I understand the struggles many face, and this drives my commitment to justice.

Professionally, I have worked as a caseworker and legal advocate, supporting individuals navigating complex legal and government systems. I have also worked in prison rehabilitation, NHS emergency services, and social care, ensuring that vulnerable individuals receive essential support. Academically, I have studied Law at university, and Politics at A Level. These experiences have strengthened my understanding of policy, governance, and the importance of strong, accountable leadership.

Labour must be a party where every member is treated fairly and deserves to be heard. I am keen to bring a younger perspective to the party, and I ask for your support to help build a stronger and fairer Labour Party.

#### FUSSEY Tracey

My name is Tracey Fussey, I am a National Officer at the Communication Workers Union and running to be re-elected onto the Conference Arrangements Committee.

As well as being active in both the trade union movement and the Labour Party for a long time, I have served as a representative on the CAC for a number of years. I have been a key member of the CAC in resolving important issues and acting as a grassroots voice throughout preparations and the Conference itself. In addition, I have an extensive knowledge of Labour Party rules, processes and convention which is essential for this role.

I have always advocated for CLPs, trade unions and socialist societies and increased democracy at Conference at every opportunity. Labour Party Conference is such an



important opportunity for party members to engage in debate about the future of our movement, and it is important that our Conference reflects this.

Please vote for me, Tracey Fussey, as a representative on the Conference Arrangements Committee (General Section) for a democratic voice at Labour Party Conference.

HODSON Rachel

The country needs a Labour Government that improves the lives of working people and helps communities to thrive.

Conference is the opportunity for us to come together, debate, discuss ideas, and showcase how Labour can make a difference to the lives of millions of ordinary people.

I'm a proud trade unionist, rooted in our party. I've been chair of my local branch and secretary of my CLP. I served as a councillor for a decade and campaign for Labour at every election.

If elected to the CAC, my primary objectives would be:

- To work with the CAC Disabled Members Representative and make conference as inclusive and accessible as possible. We must ensure we create a welcoming space that meets the needs of all Disabled members, including those with hidden disabilities.
- To promote fair representation and ensuring equality is at the heart of conference. Speakers at conference and guests on fringe panels should reflect our diverse country and party.
- To increase participation of ordinary members. Attending conference is a wonderful experience, but many members only get limited opportunities to attend. They deserve to be at the heart of conference debates.

Please consider supporting other trade union candidates.

MILTON Andrew

I have been a Labour member since 2015, and an organiser for 30 years.

From 2019 to 2023 I was elected as Social Media Officer for Bristol West CLP and served on the campaign committee. Since the boundary changes I have been SMO for Bristol North West, and am an active member of the Executive Committee. I stood in Council Elections for Labour on three occasions.

I have been a union member since the 1980s, holding shop steward and union rep posts. I organised industrial action and represented members in court cases, also negotiating with employers and defeating draconian sickness rules.

As for experience directly relevant to the CAC; I am a qualified Project Manager, the job requires clear and regular communication, documenting and resolving of issues and

conflicts, identifying potential risks, assessing their impact and developing mitigation strategies, engaging with stakeholders and managing their expectations.

These are the organisational qualities and experience I hope to bring to the CAC for all the Party, ensuring arrangements are timely, transparent, accessible, and non-discriminatory.

#### MOOSA Raffiq

As a Labour Party member for over 19 years, I have campaigned to return a Labour Government at local and national elections. Over those years, I have been elected as a Labour Party Branch Secretary, Treasurer and the Local Campaign Forum placing community engagement and member democracy at the core of what we do.

Elected as a Labour Councillor, I work towards delivering for the people of my local area.

I have been a trade unionist for over 30 years, and I am a member of Unite. As a Convenor, I act on behalf of members in all workplace issues. Elected as the Chair of a European Works Council, I have experiences of representing workers from a multitude of areas and countries.

I believe in the promotion and inclusion of ethnic minorities, and all equalities, in the structures of the Labour Party.

Through party activism, trade union representation and local councillor responsibilities, I believe I have the experience of being an advocate for many. As a member of the CAC, I will represent all parts of our Labour movement with integrity and fairness.

#### ROWLES Emily

It has been a huge honour to have served as your representative on the CAC since 2018. I'm proud of the work of the committee, and I'm seeking re-election to make sure both Conference itself and what attendees get out of it continues to improve.

Over the past seven years I've worked hard to gain the knowledge and experience needed to make sure that Conference runs smoothly, and to keep the voice of Labour members at the heart of everything we do. I'm committed to continuing this work and improving the Conference experience for everyone each year.

Now more than ever, it's important that we get things right. Through my work for the trade union Usdaw, I can see the real difference that this Labour Government is making in our communities up and down the nation. I believe Conference should reflect these achievements, and the hard work of the activists that make it happen.

Whether you're visiting for the first time or the fiftieth time, you need to get the most from your experience. I've worked throughout my time on the CAC to make Conference clear, transparent, and accessible for everyone, and with your support will continue to do so.

TURNBULL James

NO STATEMENT SUBMITTED

WEST Vaughan

I've been a trade union activist and Labour Party member for nearly 50 years, during which time I have held – and continue to hold – a wide range of elected and officer roles at the local, regional, and national levels.

I am a proud member of GMB Union, and although I retired three years ago, as the union's London Region Political Officer, I remain active as GMB's Retired Members Association National Coordinator.

I have lived in Northeast Hertfordshire CLP for over 25 years, where I am currently the CLP TULO Officer.

Currently, I serve as Chair of the Labour East Regional Executive Committee, and I was first elected to the national Conference Arrangements Committee (CAC) in 2023. I'm now standing for re-election.

If re-elected, I will continue to work to ensure that Annual Conference is run in a fair and transparent way, giving delegates from every part of our Party the opportunity to fully engage in what is our flagship event of the year.

Please use all your votes to support Tracey Fussey, Rachel Hodson, Raffiq Moosa, Emily Rowles and Vaughan West.

### **National Constitutional Committee – Division III – CLPs**

ALI Mohammed

I am standing for election to the National Constitutional Committee to ensure fairness and integrity in our party. As a Labour member for nine years, I have campaigned extensively during elections, I have been a political and community activist since a young age, and through these experiences, I have engaged directly with our communities, listened to concerns, and advocated for Labour's vision of a fairer society, promoting equality and diversity. Coming from a working-class background, I understand the struggles many face, and this drives my commitment to justice.

Professionally, I have worked as a caseworker and legal advocate, supporting individuals navigating complex legal and government systems. I have also worked in prison rehabilitation, NHS emergency services, and social care, ensuring that vulnerable individuals receive essential support. Academically, I have studied Law at university, and Politics at A Level. These experiences have strengthened my understanding of policy, governance, and the importance of strong, accountable leadership.

Labour must be a party where every member is treated fairly and deserves to be heard. I am keen to bring a younger perspective to the party, and I ask for your support to help build a stronger and fairer Labour Party

EDGE Susan

Good day conference,

My name is Susan Edge, I have decided to put myself forward as a candidate for NCC.

My reason I believe I have Integrity, experience, honesty and fairness as a candidate in this important process I have worked hard to achieve my objectives in the M.O.D and Criminal Justice System. For 12 years I was an Elected member for the Labour Party, accountable for 4 public offices making key decisions, a Labour Party member over 40 years through our success and our challenging times.

Learning and understanding the importance of listening, communicating, and engaging at all levels of party structure.

Conference should be inclusive where voices are heard, respected, structured, when forming policies and rules to navigate towards when adapting change.

Recently I attended National Trade Council London, NW Trade Council Blackpool, representing MATUC

I am TULO Officer at my Unite Branch,

Sit on The Woman's Regional Committee at Unite and Chair HTUC.

The ethos of the NCC is Transparency, changing rules and implementing democratically, members to account.

Conference I ask please place your trust in me, and support me today to do the right process and reach this important objective.

Susan

GARNHAM Rachel

Disciplinary processes must be transparent, accountable and fair to grassroots members and trade unionists.

In my three years on Labour's National Executive Committee I fought for the principles of natural justice to be applied within Labour's disciplinary processes. The right for those accused to have clear, timely information, to have the opportunity to put their case, and a genuine right to appeal appear too often absent, with procedures politically motivated with the left targeted for exclusion.

I'm very concerned about equity in Labour's disciplinary processes. It is troubling to hear how many Jewish people who support Palestinian human rights are reported to have been excluded from membership, and I am concerned about fair treatment for

disabled members, older members and those with mental health conditions. The Forde report exposed serious failings and should have led to greater improvement.

If elected, I pledge to uphold the rulebook, reject factionalism and apply the principles of natural justice.

I'm an experienced activist, Labour Party member for 30 years, member of UCU, Socialist Health Association and Socialist Education Association. I've participated in many disciplinary hearings and always been scrupulous in fair application of the rules. Please also support Dave Levy and Nicodemus Leo.

#### LANGLEBEN Adam

My Labour Party journey spans nearly twenty years of almost continual membership, reflecting my commitment to its values. I've also been a long-standing member of the GMB Union and previously served as the National Secretary and Executive Committee Member of the Jewish Labour Movement for nine years.

My time as a Councillor and Shadow Cabinet member in the London Borough of Barnet from 2014 to 2018 provided me with valuable insights into local government from opposition. I've actively participated in Harrow East, Hendon, and Chipping Barnet CLPs, having served on ECs and been a regular campaigner. My involvement in numerous local government selection panels has also equipped me with a strong understanding of candidate assessment.

My familiarity with Labour's disciplinary procedures is significant, particularly from my involvement with the JLM team that initiated the EHRC investigation into the party. I believe that Labour Party membership is a privilege, not a right, and that every member, from canvasser to MP, acts as an ambassador for our party and its values. The NCC has a crucial role in maintaining the integrity of these values by upholding the highest standards.

I also ask for your support for Lucy Naylor and Hajira Piranie.

#### LEO Nicodemus

Delegates,

For those I don't know, I'm Nicodemus Leo, and I'm proud to stand as your Centre-Left Grassroots Alliance (CLGA) and Momentum-backed candidate for the National Constitutional Committee (NCC). I'm a proud working class socialist and trade unionist and am running to make sure the Labour Party embodies justice, and transparency in its constitutional processes.

If selected, I will make sure the NCC protects our rights as members and that we can have confidence in the integrity of our disciplinary procedures. I will make sure that ALL members are treated with respect, regardless of background, and that the rules are enforced in a way that promotes trust in our party and its structures.

As a trained Workplace Rep at Unite the Union, I'm trained in dealing with grievances and disciplinaries and making sure rules are applied fairly. If selected, I will apply the rules of our party with clarity and without fear or favour to strengthen our unity.

I request your vote and also urge you to vote for Rachel Garnham and Dave Levy as we have committed to making sure the NCC contributes to a sense that members can TRUST their Labour Party.

In solidarity,

Nicodemus Leo

LEVY Dave

I am seeking your support to sit on our Party's NCC.

I promise that I will act with fairness and consider all the evidence on any cases on which I sit. I believe that our rules should be interpreted in the context of UK and human rights law and that the principles of natural justice must be maintained and offered to all members.

I joined the party in 1974. Since moving to Lewisham in 2010, I have held a number of positions in my CLP, LCF & branch, having been intermittently Secretary of the CLP & LCF over that time. I have acted as a workers' companion for the last eight years which gives me a lot of experience in assessing cases of bullying and discrimination. I have been trained in employment and equality law.

I am a member of CLPD and have authored and campaigned for many rule changes to make the party accountable to its members.

I am supported by the CLGA and would ask you to vote for me, and my running mates, Nicodemus Leo and Rachel Garnham

NAYLOR Lucy

Firstly thank you to all the CLPs who nominated me for this role.

I am an active member of the Labour Party in the South West and am currently one of the REC Vice Chairs as well as a long standing CLP Secretary. In my REC role I regularly sit on panels for selections, appeals and other key decisions.

I am a member of the Co-operative Party NEC; a less active than I would like to be Fabian; a member of Community Union and in the dim distant past a NALGO steward. I was also a Parish Councillor for 3 years.

I sit on various voluntary boards with a governance and oversight role. This is largely within the co-operative and social enterprise sector. Professionally I worked in senior roles across Local Government with HR training, sitting on a variety of levels of disciplinary panels, also working on Ombudsman cases and reviewing complex casework and complaints.

I have a commitment to fairness and a detailed and thorough approach to my duties.

I believe that this, alongside my political and outside world experience, will make me an effective NCC member.

Please also support Adam Langleben and Hajira Piranie

#### PIRANIE Hajira

If elected to the Labour Party's National Constitutional Committee, I will work to uphold the values of fairness, transparency, & accountability that are central to our movement.

As an active Labour member for over a decade, a former Parliamentary Candidate, and a current member of the East Midlands Regional Board, I have consistently stood up for our party's values. My professional background as a trade union official- fighting for better pay and conditions for workers has strengthened my commitment to justice & equality.

I bring both practical and academic expertise to the role. I hold a Master's degree in Human Rights & Global Ethics and I'm currently studying Employment Law. This gives me a solid foundation to ensure that disciplinary processes are fair, timely, and fully compliant with our party's rules.

If elected, I will serve with professionalism and impartiality, always putting the interests of members first. I believe that every member deserves a fair hearing and a transparent process. I would be honoured to earn your vote and help safeguard the democratic integrity of our party.

#### TAYLOR Richard

Grateful to be 4th most nominated by CLPs. Please consider backing an experienced, impartial, objective voice for one of your five votes.

If we were the subject of a disciplinary case, we would want that to be considered by individuals who are:

- experienced,
- impartial,
- objective,
- of diverse backgrounds,
- able to reach an evidenced-based outcome expediently, but, above all, treat us with fairness, dignity, and respect.

I'm a senior employment lawyer, mediator, and employee relations specialist. My specialism is in complex workplace investigations, grievances, and disciplinaries. These focus on serious allegations of discrimination, sexual harassment/assault, fraud, and

bullying. If upheld, I ensure that proportionate and fair outcomes are delivered expediently, and appropriate, evidence-based reasons are communicated to involved parties.

I come from a working-class family in Sheffield and was first generation to go to University (Liverpool). I've worked in call centres and volunteered with Pro Bono Legal Charities.

I'm proud of the membership and roles I currently hold with Labour groups, including the Society of Labour Lawyers, Officer of LGBT+ Labour (London S/E Committee) and Secretary of Tooting Labour. I am also a proud member of Unite.

I've the background to succeed and I'd be honoured

WISEMAN, John

Thank you for the many nominations for the NCC. As a democratic socialist, trade unionist, teacher and co-operator, we need change within the Labour party and movement. We need to be more democratic, allowing members to understand our structures and making ourselves more accountable to the communities, constituencies and people that elect us. Conference must be a welcoming place to all, which must be listened and adhered to more often, as our policy making body. It has been the case that many decisions on policy and rule have been ignored in the past. CLPs and BLPs need help and support to understand structures and policy setting as well as rule changes. Party discipline must start with the grassroots members and all stakeholders in the party, with honesty and care been given to all. The importance of Equality and must be at the top of the agenda. Teaching about our Labour history, to our young people, is a way to build on the diversity of our movement. We must never forget 'United we stand, divided we fall.' Let us give hope a chance, and think about all our members, so be 'wise' and vote John Wiseman for the Labour NCC election.



## APPENDIX 3 – RESULTS OF THE NEC CONSTITUTIONAL AMENDMENTS CARD VOTE

### Card Vote No. 1

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	168822	16991	185813
%	90.86%	9.14%	
Affiliate	938829	570240	1509069
%	62.21%	37.79%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	45.43%	4.57%	50.00%
Affiliate	31.11%	18.89%	50.00%
Total	76.53%	23.47%	100.00%

The resolution is CARRIED.

For: 76.53%

Against: 23.47%

### Card Vote No. 2

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	163031	13745	176776
%	92.22%	7.78%	
Affiliate	946146	574732	1520878
%	62.21%	37.79%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	46.11%	3.89%	50.00%
Affiliate	31.11%	18.89%	50.00%
Total	77.22%	22.78%	100.00%

The resolution is CARRIED.

For: 77.22%

Against: 22.78%

### Card Vote No. 3

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	160175	14851	175026
%	91.52%	8.48%	
Affiliate	940288	548907	1489196
%	63.14%	36.86%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	45.76%	4.24%	50.00%
Affiliate	31.57%	18.43%	50.00%
Total	77.33%	22.67%	100.00%

The resolution is CARRIED.

For: 77.33%

Against: 22.67%

### Card Vote No. 4

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	133725	42998	176723
%	75.67%	24.33%	
Affiliate	937177	565543	1502720
%	62.37%	37.63%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	37.83%	12.17%	50.00%
Affiliate	31.18%	18.82%	50.00%
Total	69.02%	30.98%	100.00%

The resolution is CARRIED.

For: 69.02%

Against: 30.98%

#### Card Vote No. 5

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	100090	72152	172242
%	58.11%	41.89%	
Affiliate	914562	591050	1505612
%	60.74%	39.26%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	29.06%	20.94%	50.00%
Affiliate	30.37%	19.63%	50.00%
Total	59.43%	40.57%	100.00%

The resolution is CARRIED.

For: 59.43%

Against: 40.57%

## APPENDIX 4 – RESULTS OF THE CLP CONSTITUTIONAL AMENDMENTS CARD VOTE

#### Card Vote No. 6

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	13580	163255	176835
%	7.68%	92.32%	
Affiliate	14634	1491544	1506178
%	0.97%	99.03%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	3.84%	46.16%	50.00%

Affiliate	0.49%	49.51%	50.00%
Total	4.33%	95.67%	100.00%

The resolution is NOT CARRIED.

For: 4.33%

Against: 95.67%

### Card Vote No. 7

ACTUAL VOTES CAST	FOR	AGAINST	TOTAL
CLP	26288	155904	182192
%	14.43%	85.57%	
Affiliate	128822	1284141	1412963
%	9.12%	90.88%	

OVERALL %AGE SPLIT	FOR	AGAINST	TOTAL
CLP	7.21%	42.79%	50.00%
Affiliate	4.56%	45.44%	50.00%
Total	11.77%	88.23%	100.00%

The resolution is NOT CARRIED.

For: 11.77%

Against: 88.23%

## APPENDIX 5 – ANNUAL CONFERENCE TIMETABLE

	Monday 10.00	Tuesday 09.30	Wednesday 09.30
<b><u>Morning Plenary Sessions</u></b>	<b><u>10.00 Conference Reconvenes</u></b> <b><u>10.00 Conference Arrangements Committee Report</u></b> <b><u>10.05 Britain Reconnected</u></b> <b><u>11.10 Kickstart Economic Growth</u></b> <b><u>12.00 Chancellor of the Exchequer's Speech</u></b> <b><u>12.45 Conference Adjourns</u></b>	<b><u>09.30 Conference Reconvenes</u></b> <b><u>09.30 Conference Arrangements Committee</u></b> <b><u>09.40 Result of Ballots</u></b> <b><u>09.50 TUC Speaker</u></b> <b><u>10.00 Northern Ireland Report</u></b> <b><u>10.10 Kickstart Economic Growth</u></b> <b><u>11.00 Metro Mayor Report</u></b> <b><u>11.10 Build an NHS Fit for the Future Debate</u></b> <b><u>12.00 Votes</u></b> <b><u>12.05 Conference Adjourns</u></b>	<b><u>09.30 Conference Reconvenes</u></b> <b><u>09.30 Conference Arrangements Committee Report</u></b>  <b><u>09.35 Co-operative Party Report</u></b>  <b><u>09.40 Make Britain a Clean Energy Superpower Debate</u></b>  <b><u>11.00 Votes</u></b>  <b><u>11.15 Closing Speaker</u></b>  <b><u>11.20 Closing Formalities</u></b>
<b><u>Afternoon Plenary Sessions</u></b>	<b><u>14.00 Conference Reconvenes</u></b> <b><u>14.00 Break Down Barriers to Opportunity Debate</u></b>  <b><u>14.50 Safer Streets</u></b>  <b><u>15.45 Kickstart Economic Growth Debate</u></b>  <b><u>16.55 Votes</u></b>  <b><u>17.00 Conference Adjourns</u></b>	<b><u>14.00 Leader's Speech</u></b>  <b><u>16.00 Conference Adjourns</u></b>	